

Environmental Statement Sustainability Policy Carbon Reduction Policy



Environmental Statement

At Dura Pump Ltd, we are committed to minimising our impact on the environment through our business operations. Our commitment involves continuously enhancing our environmental performance by embracing sustainable development principles and rigorously complying with environmental laws. It is our policy to:

- Comply fully with legal standards: Adhere strictly to all relevant environmental legislation, regulations and codes of practice.
- Integrate environmental protection: Embed environmental protection into our management systems and decision-making processes.
- **Prevent pollution:** Actively prevent pollution in all its forms and implement measures to protect local ecosystems.
- Use sustainable resources: Minimise our use of natural resources, including water and energy, and maximise the efficiency of resource use throughout our operations.
- Reduce waste and Recycle: Commit to reducing waste generation through efficient practices and systems.

 We will promote recycling and reuse, ensuring that all waste disposal is conducted safely and legally.
- Strive for continuous improvement: Regularly assess and improve our environmental performance through clear, measurable targets and objectives. This will involve conducting audits and environmental impact assessments to monitor progress.
- Educate and train: Provide ongoing training for all our employees to enhance their understanding of environmental issues and practices necessary to mitigate environmental impacts. We will also foster environmental awareness through campaigns and information dissemination.
- Collaborate with suppliers and partners: Work closely with our suppliers and business partners to
 encourage mutual adherence to environmentally friendly practices and to influence broader, positive
 environmental impacts.
- Engage with our community: Engage actively with the community to promote environmental conservation and to encourage public involvement in local environmental initiatives.
- **Prepare for emergencies:** Develop and maintain robust emergency procedures to address environmental incidents, ensuring quick and effective responses to minimise impacts.

Signature: Date: 18-08-2025

Position: Director Review: 18-08-2026



Sustainability Policy

Dura Pump Ltd is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral our professional activities and the management of the business. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help help our clients and partners to do the same. We are strongly promote energy savings for our customers and for ourselves.

Our Carbon Reduction Policy, can be read in the next section of this document.

Principles

Our Sustainability Policy is based upon the following principles:

- To comply with and exceed where practical, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all employees are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make customers and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.



Practical steps - In order to put these steps into practice, we will:

Travel and meetings

- Reduce the need for our employees to travel by supporting alternative working arrangements, including joint travelling, travelling direct to site and promote the use of efficient vehicles for travelling.
- Promoting virtual appointments where possible.
- Providing employees with electric vehicles where possible.
- Purchase service vehicles that are economical and low in Co2 emissions.
- Use delivery companies, where possible, to reduce the use of our own vehicles.
- Travel to mainland Europe within a 1000km radius (excluding Scandinavia) will be kept to a minimum and contact made via VC where possible.
- Include the full costs of more sustainable forms of transport in our financial proposals,
 rather than the least cost option which may involve travelling by car or air. Where the
 only practical alternative is to fly, we will include costs for full air fares rather than budget
 airlines in our financial proposals.

Purchase of equipment and consumption of resources

- Minimise our use of paper and other office consumables, identifying opportunities to reduce waste and recycle where possible.
- As far as possible arrange for the reuse or recycling of office waste, including paper,
 computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment. Practice good housekeeping by turning off lights, pc's and other office equipment when not in use.
- Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.



- Supply staff with lunch to save additional travel and reduce waste.
- Avoid the use of paper wherever possible. For example, sending quote documents as PDF files.
- Avoid the use of postal services, saving on transportation and on paper (envelopes).
 For example, emailing invoices and statements of account
- Purchase products with a lower environmental impact. For example, washing machine chemicals.
- Recycling waste, including scrap metals, paper and other recyclable items where possible

Working practices and advice to customers

- Undertake voluntary work with the local community particularly the RRT, make donations and provide voluntary labour to come in aid of those in need and show compassion to all.
- Ensure that any associates that we employ take account of sustainability issues in their advice to customers.
- Include a copy of our Sustainability Policy in all our proposals to customers.
- Help customers reduce their energy consumption through our promotion of Energy Savings programmes.
- Encourage customers to optimise their old systems to reduce use of energy and use of water.
- To ensure any waste removed from customers sites or produced at our own premises is recycled where practically possible E.G. scrap metal and cardboard.

We are fortunate in our line of work that we are not required to purchase great quantities of materials and that we don not produce much waste. Materials are purchased to order and is calculated so that the required quantity is kept to a minimum to reduce waste.

This policy is reviewed annually.



Carbon Reduction Policy

Dura Pump is committed to achieving Net Zero carbon emissions by 2050. This Carbon Reduction Plan outlines our path to decarbonisation across all areas of our business, building on the energy-efficient pump solutions and sustainable practices we already deliver for customers. Please read in conjunction with our Sustainability Policy.

1. Baseline & Emissions Assessment (2025–2026)

- Conduct a comprehensive carbon audit covering Scope 1–3 emissions, including buildings, transport and supply chain.
- Build on our successful recycling initiative that diverted 2,998kg of waste from landfill in 6 months, saving over 240kg of CO₂e.
- Measure and report all emissions in line with the Greenhouse Gas (GHG) Protocol and UK government guidance.

2. Energy Efficiency & Operations (2026–2030)

- Expand our use of ultra-efficient pump technologies (e.g. PM motors and variable speed drives).
- Enhance remote monitoring and control systems (e.g. CU 300/301 controllers) to optimise energy usage.
- Retrofit company buildings with LED lighting, better insulation and low-carbon heating systems.
- Promote customer upgrades via free energy audits and tailored system proposals.

3. Renewable Energy & Low-Carbon Transport (2028–2035)

- Install on-site renewable energy (solar PV) at offices and warehouse facilities.
- Transition our vehicle fleet to electric and hybrid vehicles.
- Optimise engineer route planning to minimise travel emissions.
- Prioritise green energy suppliers and Power Purchase Agreements (PPAs).



4. Waste & Circular Economy (2026–2040)

- Achieve zero waste to landfill across all operations.
- Extend recycling and re-use practices to include packaging, pumps, and components.
- Launch a take-back scheme for pump equipment and incentivise refurbishment.

5. Carbon Offsets & Net Zero (2035–2050)

- Offset any residual emissions with certified UK-based carbon offset schemes such as reforestation or peatland restoration.
- Conduct independent third-party verification every five years.

6. Milestones & Targets

Year	Goal
2026	20% emissions reduction; zero landfill waste for internal operations
2030	50% reduction via efficiency, renewables, and transport upgrades
2035	75% of all emissions eliminated at source
2040	Remaining emissions offset
2050	Net Zero achieved

7. Stakeholder Engagement

- Provide staff training on carbon reduction best practices.
- Support customers in reducing their own emissions with energy audits, system upgrades, and finance options.
- Publish annual sustainability updates and performance metrics.

8. Governance & Reporting

- A senior Sustainability Lead is responsible for tracking and reporting progress.
- All data will be reviewed annually and reported publicly to ensure transparency.
- Aligning with the UK SME Net Zero Roadmap and UK Green Building Council best practices.



By embedding sustainability into every aspect of our operations, Dura Pump is proud to take real action against climate change. We continue to support our customers in doing the same — delivering pump systems that save energy, cut emissions and lower costs.

For more on our energy audits and sustainability services, contact us at enquiries@durapump.co.uk.

These policies are reviewed annually.

Date: 18 August 2025

Next Review: 18 August 2026

Signed: Director

Owen Ford